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### **Landscape Steward Crew Leader**

\$16.00 – \$18.00/hour starting wage depending on knowledge and experience  
Part-time 15–20 hours or Full-time 35–40 hours/week

Seeking experienced person(s) to round out our professional landscape team who are committed to learning and implementing sustainable/ecological gardening practices. Entry-level landscape architects are encouraged to apply.

#### **Duties**

Lead crews at the job site to accomplish goals including, pruning, raking, moving mulch, installing plants, managing weeds and removing sod.

Modeling safe tool use and regularly checking on crew members to ensure safe working conditions (i.e. hydration checks, rotating tasks).

Completing daily work logs and notes on ecological health of property.

Preparing tools and vehicles for scheduled activities.

Collecting and interpreting soil samples, preparing compost tea.

Assist in repairing irrigation problems, identify and adjust spray heads, install dripline, can be learned on the job.

Constructing rain gardens, garden beds and trails.

#### **Desired Experience/Skills**

Prior experience managing a crew conducting physical work in an outdoor setting.

Experience using trenchers, sod cutters, saws and garden tools

Knowledge of western native plants, soil health or permaculture techniques.

Maintaining a positive attitude while conducting physically strenuous work.

#### **Working Conditions**

Must have ability to do physical labor and other strenuous repetitive physical tasks; easily lift 40lbs, stand, stoop, kneel and material handling for extended time periods.

Work occurs approximately March through November in all types of weather;

however, some part-time work is available during the winter, depending on crew and YGC needs.

#### **Benefits**

After one year with the company full time employees are eligible for sick days and paid vacation. Opportunities for growth include regular staff training and promotion potential. Employees also get snacks, occasional free produce and flexible part-time

work schedules. Must have a valid Oregon driver's license and clean driving record and pass a criminal history check.

### **About the Company**

This is an opportunity to grow with a company that cares. At Your Garden Companion, our goal is to save the planet by conserving water, increasing biodiversity, reducing toxins, restoring soil ecology and increasing native habitats for all species in Central Oregon. We also manage a demonstration garden with integrated permaculture practices. If you are interested in sustainability and want to learn new skills, but may not have as much experience, we will train you as part of the crew.

### **COVID-19 Vaccination Requirement**

YGC is committed to providing a safe, comfortable and productive work environment for its employees. YGC requires all staff to be fully vaccinated for COVID-19. Accommodations for exemptions will be provided as required by law.

### **To Apply**

Email a cover letter, resume and 3 professional references to [info@yourgardencompanion.com](mailto:info@yourgardencompanion.com). Positions open until filled, however most seasonal positions are filled in the spring and early summer. Let us know your schedule and apply early. We look forward to meeting you and helping you grow!

Thank you for applying,  
Yvonne Babb, Owner, Designer, Land Steward